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Modern Star's Environmental Policy Statement

Modern Star Pty Ltd and its subsidiary companies including Modern Teaching Aids, Modern Brands, CleverPatch, Zart Art, Educational Vantage, Learning Can Be Fun, Educational Colours, Parent Direct, Kesco Educational and Kangaroo Educational are committed to minimising their environmental footprint.

Updated 8 January 2019.

Part 1 – Policy Goal

The aim of this policy is to ensure that Modern Star implements initiatives to reduce its environmental footprint.

This policy statement should be read in conjunction with the **Modern Star Packaging Policy Statement** and the **Modern Star Timber, Pulp, Paper Sourcing and Due Diligence Policy Statement**.

Part 2 – Policy Scope

Our Environmental Policy applies to all warehouse and office sites operated by Modern Star Pty Ltd and its subsidiary companies.

Part 3 – Processes

To ensure that Modern Star meets its policy goal, it will:

- Implement initiatives to reduce its environmental footprint:

Currently Modern Star undertakes the following waste reduction initiatives at its main warehouse in Brendale, QLD:

- Uses sustainable waste management company, Cleanaway, for both general and recycling waste.
- Recycles all scrap metal. (damaged mesh dividers, beams, products, etc)
- Targets < 65 tonnes of cardboard waste per year. Note: This is quite low given facility of this size would typically generate 125 tonnes.
- Uses a mix of new and second hand cartons for consignments to customers.
- Uses pallet collars and strapping to decrease use of plastic stretch wrap.
- Uses LED lighting throughout.
- Uses hand dryers in all amenities (instead of paper towels)
- Currently trialling recycled paper void fill systems for consignments to customers, as opposed to foam or air-filled plastic void fill systems.

Policy Name	Version #	Release Date	Review Date	Authorised by
Environmental Policy	1	January 2019	January 2020	CEO

Currently Modern Star undertakes the following waste reduction initiatives at its main office at Brookvale, NSW:

- Uses PEFC certified paper for the production of all catalogues;
 - Promotes green products in its catalogues by advertising the following environmental symbols – FSC, PEFC, Environmentally Aware, Natural Choice and Fairtrade.
 - Uses double sided printing as default on all photocopiers;
 - Uses hand dryers in all amenities (instead of paper towels)
 - Has processes in place to recycle paper, plastics and ink cartridges;
- Continually review and expand the list of environmental initiatives being implemented through annual reviews with the warehouse and head office operation teams.
 - Where appropriate, expand the above environmental initiatives to other Modern Star warehouses and offices.
 - Educate suppliers, team members and customers on the importance of reducing our environmental footprint and encourage them to suggest further environmental initiatives that can be trialled.

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